

## **Deconstruction Crew Leader Job Description**

Second Chance, Inc. is seeking Deconstruction Crew Leaders with demonstrated experience in leading personnel in a crew-based, construction-related business. You would:

- lead crews daily in deconstruction activities, providing oversight & accountability to ensure project success
- be the safety contact for crew members: directs crew members on safety, equipment & tool usage & maintenance; implements procedures on the job site to mitigate exposure to all hazards

### **Tasks and Responsibilities:**

#### **Lead a crew by example and by directing the members to:**

- Disassemble standing structures or structural material.
- Disassemble installed equipment, cabinetry.
- Disassemble flooring, structural woodwork, windows, and doors.
- Disassemble roofing materials, siding, and exterior finishes.
- Disassemble plumbing and electrical supplies, and other materials for salvage, reuse, and/or recycling.
- Collect and dispose of garbage and recyclables into the appropriate receptacles for salvage, reuse/and or recycling.

### **Requirements:**

- Must have demonstrated leadership/supervisory experience.
- Must be physically capable of working an 8-hour shift in a dusty environment.
- Must be able to lift and move a great deal of material in a typical work day, and should therefore be capable of lifting 75 lbs. without too much strain and/or without injury.
- Efficiently carry out all orders and duties assigned by the Project Manager.
- Work in accordance with all safety regulations.

### **Performance Measures:**

1. Be to work on appointed work days and be prompt
2. Dress in the uniform allocated by Second Chance
3. Know your duties and responsibilities and execute on them
4. Display a sense of urgency in the execution of all duties
5. Perform all duties using all safety regulations
6. Display a sense of engagement; i.e. an interest in and willingness to do more than what is merely described in your job responsibilities

Compensation depends upon experience.